

**Solicitation Number: 72036719R00004**

USAID/Nepal invites applications for employment from all interested and qualified U.S Citizens or Third Country Nationals for the position of Maternal, Neonatal, Child Health and Nutrition Team Leader in the Health Office under a Personal Services Contract (PSC), subject to availability of funds.

**OPEN TO:** Interested and qualified U.S. Citizens and Third Country Nationals.

**POSITION:** Maternal, Neonatal, Child Health and Nutrition Team Leader (MNCHN Team Leader), US/TCNPSC Resident Hire-GS-13 equivalent (\$76,687-\$99,691 per annum). Final compensation will be negotiated within the listed market value based upon the candidate's past salary, work history and educational background.

**OPENING DATE:** July 30, 2019

**CLOSING DATE:** August 13, 2019, 5:00 P.M Kathmandu Time

**PERFORMANCE PERIOD:** Initial one year. The assignment will begin o/a September 2019 and end o/a September 2020, with the possibility to extend for up to three years if a third country national (a citizen of any country except Nepal or the United States of America) or five years if a U.S. citizen. Extensions will be subject to review and approval for continuing needs of the position and availability of funds.

**WORK HOURS:** Full-time; 40 hours per week

**NOTES:**

- U.S. Citizen or Third Country National who at the time of application and recruitment resides in the cooperating country.
- RESIDENT hire USPSC is eligible for FICA, health insurance and life insurance in accordance with USAID policy. RESIDENT hire Contractors are not eligible for any other fringe benefits.
- As a RESIDENT hire, no moving, lodging or RELOCATION travel expenses will be extended to successful applicants.

**BASIC FUNCTION OF THE POSITION:**

USAID/Nepal requests the services of a USPSC or TCNPSC to play a leadership role within the Health Office (HO) by managing the Maternal, Neonatal, Child Health, and Nutrition (MNCHN) team for one year with the possibility of extension. Health is the largest portfolio within the U.S. Mission in Nepal, and is a USAID strategic priority. The USAID HO activities support the GON in improving the availability and use of quality health services, as well as in strengthening key health systems. USAID health programming includes programming in MNCHN, Family Planning and Reproductive Health, HIV/AIDS, Water Security and WASH, Disability Rehabilitation, Infectious Disease, Health Systems Strengthening, and health research.

The HO comprises three teams—the MNCHN Team, which includes MNCHN service delivery and systems strengthening activities; the Environmental Health and Disability Team; and the HIV, Family Planning, and Social Marketing Team. The MNCHN Team is the largest, and manages about sixty percent of HO's approximately USD 45 million annual budget, and several flagship activities.

## **REQUIRED QUALIFICATIONS:**

The successful applicant will meet or exceed each criterion below.

1. Education (10 points): Master's degree in Public Health or equivalent/related degree.
2. Experience (50 points):
  - i. At least five years of experience in public health program/project management
  - ii. Experience in one or more of the following health areas: nutrition, maternal and child health, neonatal health, local level health systems strengthening, supply chain management, water and sanitation
  - iii. Strong interpersonal skills required
  - iv. Development experience in Nepal preferred
  - v. Experience representing agencies, organizations and/or development programs to host country governments and donor representatives preferred
  - vi. Experience working on interdisciplinary and/or multi-cultural team environments preferred
3. Knowledge (40 points):
  - i. Demonstrated success in supervising and leading effective teams
  - ii. Extensive knowledge/mastery of public health principles, concepts, methods and techniques including MNCHN and/or health systems strengthening
  - iii. Knowledge of monitoring and evaluation processes and associated data systems; knowledge of health research methodologies
  - iv. Fluency in spoken and written English required
  - v. Ability to communicate, influence and convince verbally and in writing
  - vi. Advanced knowledge of program/project management, design, and planning processes
  - vii. Advanced knowledge of USAID design, procurement, and implementation procedures preferred.
4. Other Requirements:
  - i. Ability to start work in Kathmandu in August 2019 or within one month of receipt of an offer of employment.
  - ii. Ability to obtain USAID security clearance at facility access level.
  - iii. Ability to obtain medical clearance.

*Maximum points available:* 100 points

A detailed job description for the position can be obtained by visiting USAID/Nepal website at <http://www.usaid.gov/nepal/careers> or by contacting USAID/Nepal Human Resources Office.

Please send your application to the attention of USAID/Nepal Human Resources Office, US Embassy Maharajgunj, G.P.O. Box. 295, Kathmandu, Nepal. Applications may be sent electronically to: [USAIDNepalHR@usaid.gov](mailto:USAIDNepalHR@usaid.gov).

The application must include the following:

1. A brief narrative demonstrating how education, experience, and skills address the requirements listed under required qualifications.
2. Resume not exceeding 3 pages in length.
3. Application for employment form AID-309-2
4. Names and contact details for three references.